



# Mid-Atlantic Group Psychotherapy Society

An Affiliate of the American Group Psychotherapy Association

## MAGPS

### MAGPS SAFE ENVIRONMENT CONDUCT POLICY

*(adapted from AGPA)*

**Purpose.** The Mid Atlantic Group Psychotherapy Society (MAGPS) aims to be inclusive of a large number of participants, with many varied and diverse backgrounds. As such, we are committed to providing a friendly, safe, respectful, and welcoming environment for all, regardless of race, gender, sexual orientation, ethnicity, religion, political affiliation, disability, age, appearance or other personal characteristics and socioeconomic status.

The MAGPS Safe Environment Conduct Policy outlines our expectations for all those who participate in MAGPS experiences, as well as, the consequences of unacceptable behavior.

"Participant" in this policy refers to anyone attending any MAGPS activity, including staff, sponsors, contractors, vendors, exhibitors, venue staff, members, faculty, and all attendees at any official MAGPS-hosted event and unofficial social gatherings connected with MAGPS.

**Expected Behavior.** We expect all participants to abide by the MAGPS Safe Environment Conduct Policy by:

- Promoting a safe environment and positive learning experience for everyone
- Exercising consideration and respect in their speech and actions
- Practicing radical empathy and considering how your speech and actions impact and could harm others

**Unacceptable Behavior.** Unacceptable behaviors include intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions by any participant at an MAGPS function, or related event, publically, in small group experiences, and/or in one-on-one communications carried out in the context of an official or unofficial MAGPS event.

If a participant engages in unacceptable behavior, MAGPS reserves the right to take any action MAGPS deems appropriate, including the right to remove an individual from the event without warning or refund, to prohibit an individual from attendance at future MAGPS activity, and (in more egregious instances) to notify the individual's state licensing board.

**If You Are Subject to or Witness Unacceptable Behavior.** If you are subject to unacceptable behavior as specified by the MAGPS Safe Environment Conduct Policy, or believe this policy has been violated, please contact the event Ombuds (if applicable), event Chair(s), and the MAGPS President. All complaints will be treated seriously and responded to promptly.